

# 2024 Company Retreat

Farmington, PA



Itinerary

ITINERARY

Nemacolin Resort, Farmington PA

OCTOBER 23-25, 2024



WED OCT 23	4:00PM - 5:00PM	Arrival, check in to hotel rooms and explore property
	5:00PM - 7:30PM	Welcome cocktail hour and dinner in Grand Ballroom (Lodge)
	7:30PM - 8:00PM	Take dedicated shuttles to Virtual Golf Academy (meet at front entrance of the Lodge)
	8:00PM - 10:00PM	Virtual Golf



THU OCT 24	8:00AM - 9:00AM	Breakfast - Grand Ballroom in the Lodge
	9:00AM - 12:00PM	Department time (in the Lodge): <ul style="list-style-type: none"><li>• Engineering / Product / UI/UX - Nemacolin 1 &amp; 6</li><li>• Marketing and CS - Nemacolin 5 &amp; 4</li></ul>
	12:00PM - 1:00PM	Lunch - Grand Ballroom in the Lodge
	1:00PM - 1:45PM	Group picture, department pictures, and headshots
	1:45PM - 3:30PM	<p>Selected Activities:</p> <ul style="list-style-type: none"><li>• Pickleball Tournament - Pickleball Courts</li><li>• Pinot &amp; Paint - Reflections (#22 on the map)</li><li>• Guided Hike - Private shuttle will pick up at the Lodge</li><li>• Great Chase - The Peak (#17 on the map)</li></ul> <p><b>**Note - all team members attending the great chase and pinot &amp; paint activities will need to take a resort shuttle to those events, so please plan accordingly.</b></p>



THU OCT 24	3:30PM - 5:30PM	Free Time  Jason is bringing board games to play in The Study (in the Lodge) for anyone interested in joining!
	5:40PM - 6:00PM	Take dedicated shuttles to dinner at Mulligans (meet in front lobby of the Chateau)
	6:00PM - 8:00PM	Dinner - Mulligans
	8:00PM - 8:30PM	Take dedicated shuttles to The Peak
	8:30PM - 10:30PM	Cosmic bowling and indoor axe throwing at The Peak



FRI OCT 25	8:00AM - 9:00AM	Breakfast - Grand Ballroom in the Lodge
	9:00AM - 11:00AM	Department time (in the Lodge) <ul style="list-style-type: none"><li>▪ Marketing / Product / UI/UX - Nemaocolin 4&amp;5</li><li>▪ CS - Nemaocolin 2&amp;3</li><li>▪ Engineering - Nemaocolin 1&amp;6</li></ul>
	11:00AM - 11:15AM	Break/ take shared shuttles to The Peak
	11:15AM - 12:45PM	Lawn Olympics at The Peak
	12:45PM - 1:00PM	Take shared shuttles to the Lodge
	1:00PM - 2:00PM	Lunch and closing statements - Grand Ballroom in the Lodge

# Activities

During the retreat, you'll participate in a variety of departmental meetings, company-wide activities, and activities you're able to choose from based on your interests.

You have already selected your activity for Thursday afternoon, so please make sure to pack accordingly based on your selected activity.

Great Chase	Pinot & Paint	Hike	Pickleball Tournament
Jason Crognale	Alex Campbell	Art Krivtsov	Jesse Kennedy
Josh Ehlinger	Alycia McFarlin	Chris Henrich	Ryan Steele
Mylinh Truong	Amanda Hollister	Dan Hanawalt	Jenn Fountain
Sean Tinney	Amanda Walker	Darvis PridGeon	Juan Bolanos
George Leman	Arnela Milosavljevic	Dave Shawley	Gene Kulzer
Kevin Cooper	Brad Campbell	David Gomez	Josh Smith
Malik Parker	Chelsea Hurst	Ed Long	Dave Stys
Rob Madden	Chris Fox	Ian Ratti	Ihar Halubtsou
Daniel Lee	Chris Hoover	Jeff Powell	Dan Grosso
Kathleen Herrmann	Correl Roush	Jim Fitzpatrick	Joe Hackney
Scott Miller	Dinah Dambreville	Justin Hart	Chris Vasquez
	Gavin Roy	Mandy Kolassa	Matt Sherwin
	Heather Buchhalter	Marcie Miketa	Ryan Mclean
	Jenn Moore	Matt Monaco	Tom Kulzer
	Justin Redner	Natalia Kharitonova	
	Kervin Jean-Louis	Steve Elsner	
	Mary Henwood		
	Meghana Ravirala		
	Michael Resetar		
	Michelle Kwon		
	Sean Cohen		

# What can you do during your block of free time on Thursday afternoon?

Jason C is bringing some board games to play during down time. If you are interested in joining, just head over to The Study at the Lodge around 3:30pm.



## Activities



### COMPLIMENTARY

- Audubon Viewings
- Basketball
- Bikes
- Fallingbrook Miniature Golf
- Indoor Lap Pool  
(Woodlands Spa guests only)
- Infinity Pool  
(Falling Rock guests only)
- Kids Indoor Pool
- Nemacolin Galleries
- Nemacolin Shell Collection
- Paradise Pool
- Pickleball
- Pools at The Peak
- Pride & Joy Airplane Hanger
- Tennis
- The Carousel
- Wildlife Habitats
- Woodlands Auto Toy Store

### A LA CARTE

- 3D Wilderness Archery
- Animal Encounters
- Art Classes
- Art Tours
- The Casino at Nemacolin
- Climbing Wall
- Cosmic Bowling
- Critters & Crafts
- Equestrian Adventures
- Fly Fishing
- Fun Zone at the Hardy Girls' Gym
- Golf
- Holistic Healing Center
- Indoor Axe Throwing
- Italian Cooking Class
- Jeep Off-Road
- Outdoor Sculpture Tour
- Quick Jump
- Ropes Course
- Safari Tour
- Shopping
- Sporting Clays
- Target & Combat Paintball
- Whitewater Rafting on the Lower Yough
- Wine Tasting
- Woodlands Spa and Salon













### KIDS

- Art Classes
- Babysitting Services
- Bowling
- Climbing Wall
- Critters & Crafts
- Equestrian Adventures
- Fallingbrook Miniature Golf
- Fun Zone at the Hardy Girls' Gym
- Furry Farm Friends Meet & Greet
- Giddy Up & Groom
- Kids Club
- Kids Club Arcade
- Kids Painting Classes
- Little Tykes Ropes Course
- Paintball
- Painting with Ponies
- Quick Jump
- Ropes Course
- Safari Tour
- Sensory Stations for Children
- Swimming at Paradise Pool, The Peak, and Kids Indoor Pool
- Tennis
- The Carousel
- Tortoise Encounter
- Zoo Crew & Crafts

To reserve your experience, please contact a butler or concierge via The Grand Lodge at ext. 6162, or Falling Rock at ext. 6417.

# Weather Forecast

*\*as of 10/14/24*

Tue 22	73°/52°		Mostly Sunny	 9%	 SSW 7 mph
Wed 23	70°/52°		Mostly Sunny	 16%	 SW 8 mph
Thu 24	65°/49°		Partly Cloudy	 24%	 SW 8 mph
Fri 25	64°/53°		AM Showers	 31%	 SW 8 mph

## What to Pack

Some of our events will require being outdoors, so please plan accordingly for early fall weather (cooler mornings and evenings while being warmer during the day) and potential muddy grounds.

- Your laptop, charger and **Yubikey**
- Comfortable clothes including athletic shoes for activities during the day on Thursday and Friday - we'll be doing a mix of outdoor team building and indoor departmental meetings those days
- Workout attire if you choose to participate in any of their amenities such as basketball courts, tennis/ pickleball courts, gym, etc.
- Bathing suit if you wish to go for a swim during downtime
- Nicer outfit for dinners on Wednesday and Thursday nights
  - Casual attire, but no bathing suits, t-shirts, baseball caps or knit hats during dinner.
  - Please note:
    - After dinner on both nights, we have activities that will require clothes that you're able to move in easily such as golf, bowling, and axe throwing.
- I'd recommend bringing a Jacket and/or sweatshirt, rain jacket, and extra sneakers depending on the activity you selected

# FAQ

## **What's expected of me while on the retreat?**

Just as on any normal day, all team members are expected to bring their whole selves to work. You're expected to be on time, participative, engaged, and respectful of all fellow team members. This will be a work hard/ play hard retreat, but please remember to remain professional and respectful of each other.

## **How do I reimburse my travel expenses for the retreat?**

Please review our [Travel Expenses and Reimbursement](#) documentation for the process to submit your reimbursement, what's eligible for reimbursement and what's not.

## **What COVID protocols are we taking?**

As a team, we all need to take responsibility for keeping each other and ourselves safe. All team members will be required to test negative for COVID-19 using an at-home test within 24 hours of leaving for the retreat. If you test positive or are experiencing COVID-19 symptoms prior to the retreat, please contact Kathleen Herrmann immediately.

Please note that COVID tests are no longer covered by our insurance. You can acquire at-home tests through a few means which can be found on the [Express Scripts website](#).

We currently have a "mask optional" policy. However, please feel free to do what makes you feel safe and comfortable to be able to participate in our retreat. Whether that means wearing a mask or not, know that we support everyone making the best decisions for themselves without any questions.

## **Can I bring a 'plus one' on the retreat?**

The retreat is strictly for AWeber team members. This gives us, as a team, dedicated time to form deeper connections as well as opportunities to strategize within our departments.

## **I have a food allergy – how will I ensure that I get the correct food?**

We have alerted the Nemaacolin staff of all dietary restrictions so their kitchen is aware, but you will still be responsible for letting their waitstaff know about any of your dietary restrictions during each meal.

## **What time do I need to arrive at Nemaacolin?**

All team members should plan to arrive at Nemaacolin by 4pm on Wednesday, 10/23 to check into your rooms and explore the property. Depending on room occupancy the night before, you might be able to check into your room earlier.



If you arrive before 4pm, you are also welcome to enjoy all property amenities while waiting for the rest of the team to arrive.

### **Do I need to tip for any services on the retreat?**

AWeber will cover tips for all retreat activities, dining, parking, etc but if you use a special butler service or if you get drinks outside of preplanned AWeber activities – please know that tip is not covered by AWeber.

### **Will AWeber cover the cost of any non-free activities during my free time?**

Feel free to take advantage of any of the amazing perks and activities Nemaacolin has to offer, but if you decide to do one of the non-complementary activities during your downtime, they will not be covered by AWeber.

*If you have any other questions about the retreat, please reach out to Kathleen Herrmann.*

## Location



### **Nemaacolin**

1001 Lafayette Dr, Farmington PA 15437

[Google Maps](#)



# Accommodations

Each team member will stay in their own room at the Chateau at Nemacolin in either a bedroom with a King or a bedroom with two queens. Rooms have been randomly assigned by the hotel.



# Property Maps

Check out [Nemacolin's interactive map](#) as well!

## The Chateau & The Lodge at Nemacolin



### 1 The Chateau at Nemacolin

- 2 Entrance
- 3 The Chateau Front Desk
- 4 Elevator 1 ↑
- 5 To Guest Rooms 1200-1540
- 6 The Chateau Terrace
- 7 Restroom ♀♂

#### EAT & DRINK

- 2 The Tea Room ☞
- 4 Lobby Bar ☞
- 4 The Cigar Bar ☞
- 4 Lautrec ☞

#### SHOPS, MEETING SPACES & ART

- 4 Hardy & Hayes Jewelry ☞
- 7 The Chateau Signature Shops ☞
- 7 The Cigar Shop ☞
- 7 Nemacolin Gallery ☞
- 8 Lafayette Hospitality Suite ☞

### 10 The Lodge at Nemacolin

- 11 The Lodge Front Desk
- 11 Elevator 3 ↑
- 12 To Guest Rooms 211-224, 311-324 & 401-404
- 12 The Lodge Firepit
- 13 Elevator 2 ↑
- 13 To Guest Rooms 230-251, 330-347, 430-445 & 500-509
- 13 Restroom ♀♂

#### EAT & DRINK

- 14 Rockwell's ☞
- 15 The Pantry ☞

#### MEETING SPACES

- 13 Marquis Ballroom: Salon 1-4
- 13 Marquis Entry
- 13 Marquis Foyer
- 13 Hardy Library
- 14 Club Room

### 17 Conference Center

- 18 Elevator ↑↓

#### GROUND LEVEL

- 17 Nemacolin Meeting Rooms
- 17 Atrium
- 18 Grand Ballroom: Salon A-F
- 18 Grand Ballroom Patio
- 19 Lecture Hall
- 20 Atelier
- 20 Restroom ♀♂

#### 2ND LEVEL

- 18 Sequoia Meeting Rooms
- 18 Hardy Board Room

#### 3RD LEVEL

- 18 Plaza Deck

### 22 Laurel Lane Shops

#### UPPER LEVEL

- 21 Bridge
- 22 Laurel Lane Shops ☞

#### GROUND LEVEL

- 22 PJ's Ice Cream Parlor ☞
- 22 Kids Club
- 22 Kids Indoor Pool & Arcade
- 22 Art Studio

#### 23 The Tavern ☞

- 23 Shell Collection & Aquarium
- 24 Paradise Pool & Adult Pool ☞

#### 25 Woodlands Spa & Salon

- 25 Salon & Indoor Lap Pool
- 25 Spa Boutique ☞

### 26 Fitness Center & Squash Court

- 27 Tennis & Basketball Courts
- 28 Nemacolin Airfield
- 29 Lafayette Square

- 30 TO MAIN ENTRANCE (US ROUTE 40)

- 31 TO FALLING ROCK, THE HOMES AT NEMACOLIN, THE ESTATES AT NEMACOLIN, GOLF COURSES, MINIATURE GOLF, THE PEAK, AND WILDLIFE

#### LEGEND

- EAT & DRINK
- SHOPS
- MEETING SPACES
- ART
- PARKING





# Nemacolin Property Map

- 1 Main Entrance
- 2 The Chateau at Nemacolin
- 3 Lautrec 11
- 4 The Lodge at Nemacolin  
The Lodge Firepit
- 5 Rockwell's 11
- 6 Laurel Lane Shops 11  
Kids Club & Art Studio
- 7 PJ's Ice Cream Parlor 11
- 8 The Tavern 11
- 9 Paradise Pool & Adult Pool 11
- 10 Woodlands Spa & Salon  
Fitness Center
- 11 Nemacolin Airfield
- 12 Fallingbrook Miniature Golf
- 13 Meditation Chapel
- 14 Airplane Hangar
- 15 Barattolo 11
- 16 The Carousel
- 17 The Peak  
Dining at The Peak 11
- 18 Auto Toy Store



- 19 Wildlife Adventures
- 20 The Nemacolin Golf Academy
- 21 The Woodlands Club  
Membership Headquarters
- 22 Reflection
- 23 Hardy Girls' Gym
- 24 Panorama Pavilion
- 25 Wildlife Habitats
- 26 Falling Rock
- 27 Golf Shop 11
- 28 Aqueous 11
- 29 Sunset Terrace 11
- 30 Amber Bar 11
- 31 Golf Practice Facility
- 32 Mystic Rock & Shepherd's Rock Bag Drop
- 33 Shepherd's Rock
- 34 Mystic Rock
- 35 Horizon Point &  
Holistic Healing Center
- 36 Robin's Holistic Garden
- 37 The Woodlands Animal Care Center
- 38 Woodlands Pet Resort & Spa



- 37 Lady Luck Casino
- 38 The Nemacolin Field Club
- 39 Mulligans 11

## The Homes at Nemacolin

- 40 Greystone
- 41 The Washington Townhomes
- 42 Deer Path Lodge
- 43 Grouse Glen
- 44 Garshak

## The Estates at Nemacolin

- 45 Dogwood
- 46 Mallard's Landing
- 47 Arden

## LEGEND

- EAT & DRINK
- SHOP
- THE HOMES
- THE ESTATES

