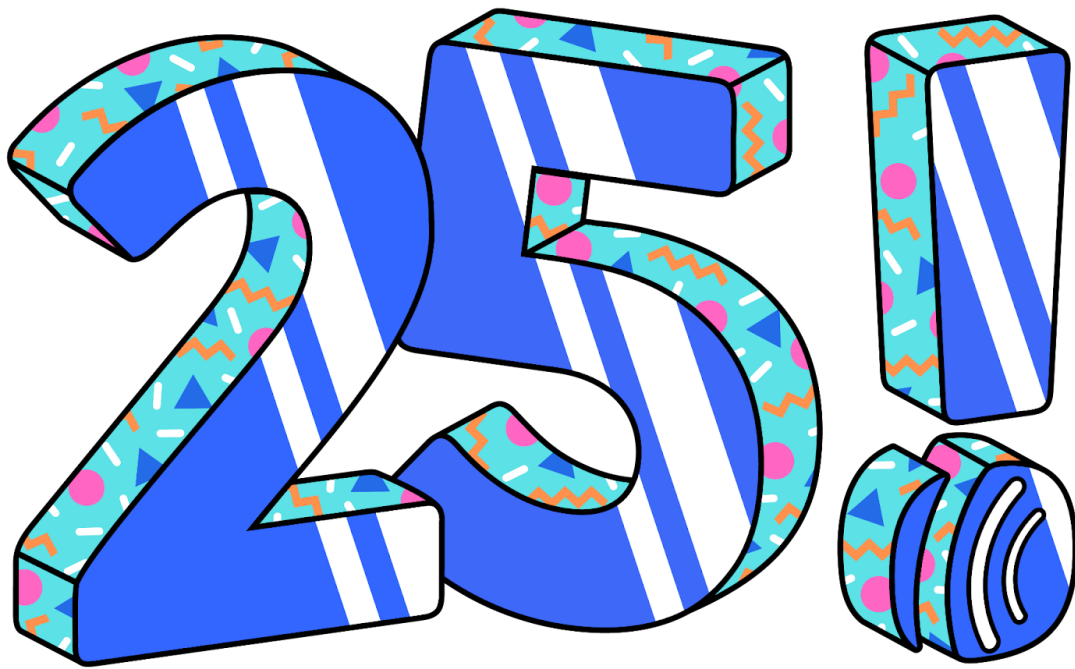


2023 Company Retreat

Hershey, PA



AWeber

Itinerary

welcome to the 2023 AWEBER RETREAT

The Hotel Hershey, Hershey PA ⚡ September 20 - September 22

WEDNESDAY
09.20.23

3:30 PM - Arrival and explore property
4:00 PM - Check in to hotel rooms
4:40 PM - Meet at hotel entrance to board the bus
5:00 PM - Welcome cocktail hour at Tröegs Brewery for apps, drinks and brewery tours
7:00 PM - Board bus back to hotel
7:30 PM - Dinner in the Castilian Room
10:00 PM - Free time

THURSDAY
09.21.23

7:30 AM - Yoga Class - Garden Terrance West
8:30 AM - Breakfast - Garden Terrance East
9:30 AM - Department Time

- Prod/ Mkt - Overlook
- CS - Starlight East
- Eng - Startlight West

12:30 PM - Group Picture
12:45 PM - Lunch - Garden Terrance East
1:30 PM - Break
2:00 PM - Breakout activities - Hotel Lobby
4:30 PM - Free Time
6:40 PM - Board bus - Hotel Lobby
7:00 PM - 25th Anniversary Celebration - Hershey Country Club

welcome to the

2023 AWEBER RETREAT

The Hotel Hershey, Hershey PA ⚡ September 20 - September 22

FRIDAY
09.22.23

8:00 AM - Breakfast - Fountain Lobby

9:00 AM - Department Time

- Prod/ Mkt - Tea House
- UI/UX - Cocoa Inn Room
- CS - Starlight East
- Eng - Startlight West

11:00 AM - Break/ Check out of Room

11:30 PM - Chocolate Challenge - Castilian Room

1:00 PM - Lunch

2:00 PM - Travel Home

Activities

During the retreat, you'll participate in a variety of departmental meetings, company-wide activities, and activities you're able to choose from based on your interests.

You have already selected your activity for Thursday afternoon, so please make sure to pack accordingly based on your selected activity.

Escape Trail Thurs 9/21 PM	SUP Thurs 9/21 PM	Water Rafting Thurs 9/21 PM	Hike Thurs 9/21 PM
Dan Grosso	Jesse Kennedy	Heather Buchhalter	Alex Campbell
Artem Krivtsov	Cathryn O'Neil	Mary Henwood	Arnela Milosavljevic
Rob Madden		Kathleen Herrmann	Brad Campbell
Sean Tinney		Chris Hoover	Brian Jones
Mylinh Truong		Gene Kulzer	Chelsea Hurst
Stephen Dull		Michelle Kwon	Chris Roberts
Jenn Fountain		Ed Long	Chris Vasquez
Chris Henrich		Ryan Mclean	Correl Roush
Meghana Ravirala		Jenn Moore	Courtney Guy
Michael Resetar		Gavin Roy	Dan Hanawalt
Jason Crognale		Josh Smith	David Gomez
Ihar Halubtsou		Dave Stys	Ian Ratti
Amanda Hollister		Sean Threatt	Jim Fitzpatrick
Alycia McFarlin			Joe Hackney
Jeff Powell			Joe McAnulty
Scott Miller			Josh Ehlinger
David Reinert			Juan Bolaños
Matt Sherwin			Justin Redner
Ryan Steele			Kervin Jean-Louis
Amanda Walker			Marcie Miketa
			Matt Monaco
			Paxton Nicholas
			Robert Frost
			Sean Cohen
			Steve Elsner
			Tom Kulzer
			Zac Gery

Please complete the activity waiver by EOD on Monday, September 18th.

What can you do during your block of free time on Thursday afternoon?

Please note: we are taking a bus to our 25th anniversary celebration so you must meet outside the hotel lobby at 6:40pm to catch that bus. If you are late, the bus will leave without you so it's important that you are there on time.










- Games at Cherry Cottage
 - Jason Crognale will have board games in the living room of the Cherry Cottage. Feel free to stop by, bring some of your own games and enjoy some friendly competition.
- [Activities at The Hotel Hershey:](#)
 - Outdoor Sports Complex: (Equipment is available court side, additional cost for new tennis balls)
 - 1 volleyball sand court
 - 1 spikeball sand court
 - 2 bocce ball courts
 - 1 basketball court
 - 2 cornhole courts
 - shuffleboard courts
 - 1 tennis court (1 pickleball court)
 - 1 croquet court
 - 2 horseshoe courts
 - The Executive Putting Course:
 - 18 HOLES of PUTTING - Extended hours/private events - \$175.00 / hour \$10.00 per adult/round and \$7.00 per child/round / Glow Putting - \$10.00 Per person
 - [The Falconry Experience](#) by The Hotel Hershey
 - Join a Master Falconer for magnificent free-flight demonstrations including a simulated hunt and a chance to hold these majestic birds of prey. Adults \$75
 - Disc Golf
 - 9-Hole Disc Golf course/open year round - Limited number of disc's available in Fitness center
 - Hiking Trails
 - Explore the lush Pennsylvania woodlands on our paved nature trails. Paths range in distance from a 1/4 of a mile to 3 miles.

Additional options available around the property, including a convenient paved walking path in front of The Hotel.

- [The Spa at The Hotel Hershey](#)
- Local Activities:
 - [Hershey Gardens](#) (Free tickets when you are staying on property)
 - [Hershey Story](#) (Free tickets when you are staying on property)
 - [Chocolate World](#) (main visitor's center and complimentary admission for all)
 - In addition to the simulated factory tour ride, they do offer a variety of additional experiences at an additional cost
 - 1. Create Your Own Candy Bar
 - 2. Hershey's Chocolate Tour (Ride)
 - 3. Hershey's Unwrapped
 - 4. Reese's Stuff Your Cup
 - [Trolley Works](#)
 - [Melt Spa](#)
 - [Antique Auto Museum](#)
 - A Smithsonian affiliate and the only museum of its kind in the country – located approximately 10 minutes from The Hotel Hershey – Rotating displays take car enthusiasts back in time to their childhood memories and beyond. This would be a great indoor location and full service catering offerings are available for guests as they roam throughout the museum
 - [Civil War Museum](#)
 - [Indian Echo Caverns](#)
 - [Shopping](#)

Weather Forecast

**as of 9/11/23*

Wed 20	76°/57°		Mostly Sunny	 16%	 NW 7 mph	▼
Thu 21	77°/56°		Mostly Sunny	 21%	 NNW 7 mph	▼
Fri 22	77°/57°		Mostly Sunny	 15%	 N 8 mph	▼

What to Pack

Some of our events will require being outdoors, so please plan accordingly for late summer / early fall weather and potential muddy grounds.

- Your laptop, charger and **Yubikey**
- Comfortable clothes including athletic shoes for activities during the day on Thursday and Friday - we'll be doing a mix of outdoor team building and indoor departmental meetings those days
- If you signed up for Rafting and/or Stand Up Paddle boarding on Thursday, please pack a swimsuit, non-cotton clothes, and water shoes or old sneakers that you don't mind getting wet.
- A [90s outfit](#) for our 25th anniversary celebration
- Workout attire if you choose to participate in the morning yoga class offered Thursday morning. You also will have access to other amenities such as basketball courts, volleyball courts, etc.
- Bathing suit if you wish to go for a swim during downtime
- Nicer outfit for dinner on Wednesday night
 - Casual attire, but no bathing suits, t-shirts, baseball caps or knit hats during dinner.
 - Please note:
 - Wednesday night we'll start the night at Troegs Brewery and then head back to the hotel for dinner in their Castilian Room
- Depending on the weather, you might want to bring a light Jacket and/or sweatshirt, rain jacket, extra sneakers (if water rafting or paddle boarding), extra socks

FAQ

What's expected of me while on the retreat?

Just as on any normal day, all team members are expected to bring their whole selves to work. You're expected to be participative, engaged, and respectful of all fellow team members. This will be a work hard/ play hard retreat, but please remember to remain professional and respectful of each other.

How do I reimburse my travel expenses for the retreat?

Please review our [Travel Expenses and Reimbursement](#) documentation for the process to submit your reimbursement, what's eligible for reimbursement and what's not.

What COVID protocols are we taking?

As a team, we all need to take responsibility for keeping each other and ourselves safe. All team members will be required to test negative for COVID-19 using an at-home test within 24 hours of leaving for the retreat. If you test positive or are experiencing COVID-19 symptoms prior to the retreat, please contact Kathleen Herrmann immediately.

You can acquire at-home tests through a few means which can be found on the [Express Scripts website](#).

We currently have a "mask optional" policy. However, please feel free to do what makes you feel safe and comfortable to be able to participate in our retreat. Whether that means wearing a mask or not, know that we support everyone making the best decisions for themselves without any questions.

Can I bring a 'plus one' on the retreat?

The retreat is strictly for AWeber team members. This gives us, as a team, dedicated time to form deeper connections as well as opportunities to strategize within our departments.

I have a food allergy - how will I ensure that I get the correct food?

We have alerted the Hotel Hershey staff of all dietary restrictions so their kitchen is aware. You will have the option to select food from their pre-set menu for each meal and you will be responsible for letting their waitstaff know about any of your dietary restrictions when placing your meal order.

Do I need to work before traveling to Hershey on Wednesday 9/20?

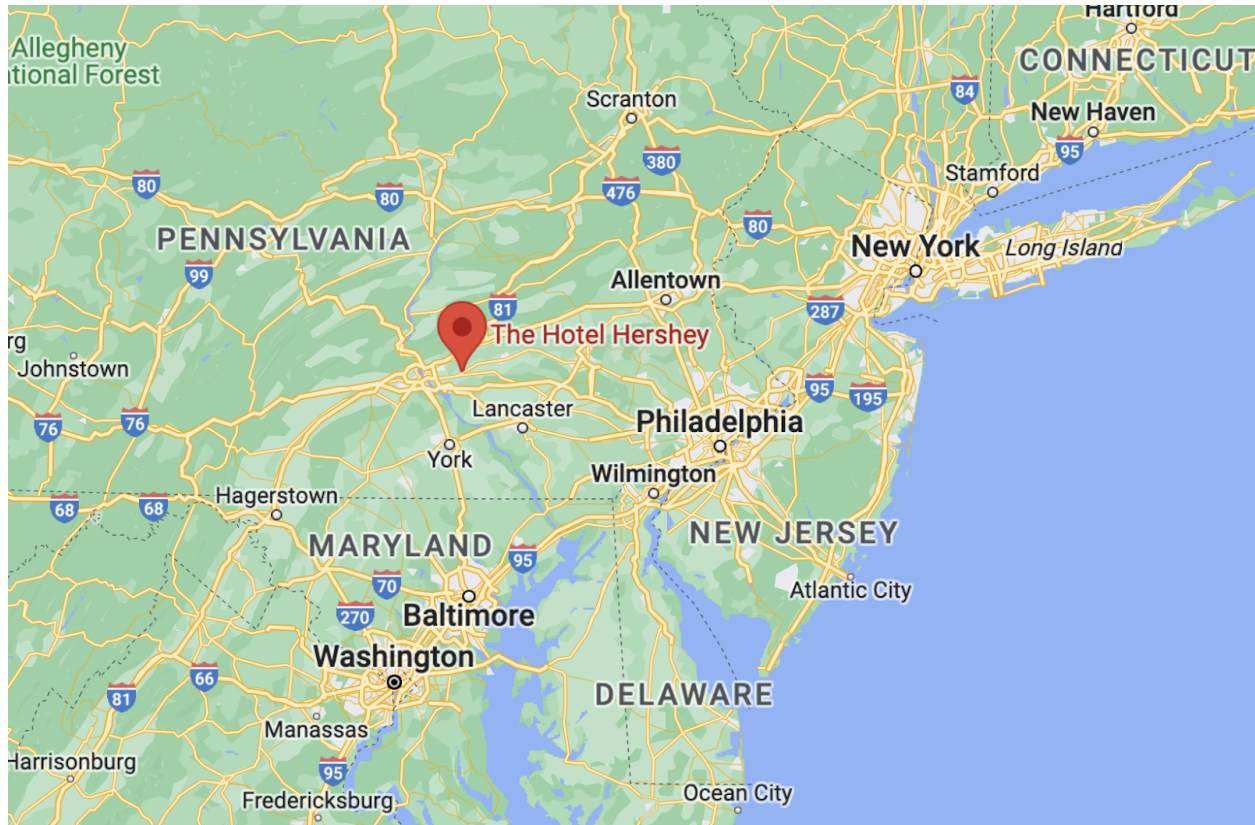
For any team member not traveling from out of state, you're expected to work at home until around noon and then get ready to travel to Hershey. If you need to leave prior to noon to arrive at Hershey on time, please do so.

What time do I need to arrive at Hershey?

All team members should plan to arrive at Hershey by 3:30pm ET on Wednesday, 9/20 to explore the property and check into your rooms by approximately 4pm. Depending on room occupancy the night before, you might be able to check into your room earlier.

Depending on where you live, you might arrive at Hershey before 3:30pm ET. If so, you are also welcome to enjoy the amenities while waiting for the rest of the team to arrive.

If you have any other questions about the retreat, please reach out to Kathleen Herrmann.



Locations

The Hotel Hershey

100 Hotel Rd, Hershey, PA 17033

Tröegs Brewery

200 Hersheypark Dr, Hershey, PA 17033

Swatara Creek Park – Water Rafting/ Stand Up Paddleboards

151 South Hanover St, Hershey, PA 17033

Swatara State Park – Hike to Bordner’s Cabin

Sand Sliding Rd, Jonestown, PA 17038

Picard Grand Pavilion at Hershey Country Club

1000 E Derry Rd, Hershey, PA 17033

Accommodations

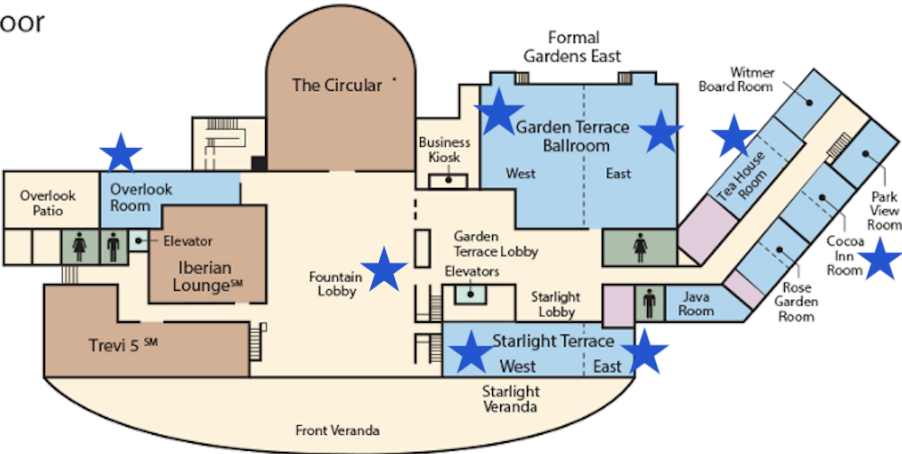
Each team member will stay in their own room at The Hotel Hershey. Some team members will be in the main hotel and others will be in one of the cottages.



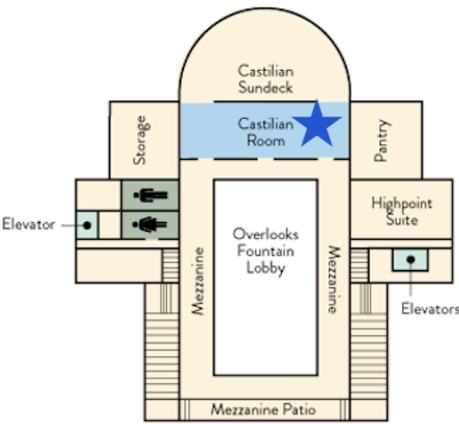
Property Maps



Hotel First Floor



Hotel Second Floor



Key

- Meeting Space
- Offices
- Restaurants
- Rest Rooms
- Elevators
- Wall Dividers